

Employment Opportunity with the School for International Expedition Training

SIET Instructor Job Description and Qualifications:

SIET is looking to contract 1-2 instructors for the Ishinca Valley Expeditions (May 15-June 4 and June 8-June 28) and Yana Expeditions (June 12-24). We are seeking individuals with years of experience in outdoor education, guiding, and program management. Applicants must have excellent communication skills, a proven track record, an extensive expedition background (preferably international), and a passion for teaching and a high level of technical skills. AMGA training and/or certification desired. A strong background in experiential education is also required. Applicants must excel in each of the following categories:

Technical Skills:

- Can competently work (guide, teach, role model, coach, etc.) in technical terrain at high altitude (up to 23,000')
- Ability to route find on complex glaciers and teach/coach students on such navigational techniques
- Ability to manage a rope team on moderately technical terrain at high altitude, without the aid of another instructor, and in the second (from the front) position when appropriate
- Ability to teach and perform a wide variety of rescue skills
- Can climb sustained AI-3, short sections of AI-4, 60 degree snow, and easy-moderate fifth class rock/mixed terrain, all at high altitude
- Ability to help students use creative problem solving techniques to address technical challenges
- Understand and can teach classes on AMS, HACE and HAPE at a WFR level
- Level 2 (or higher) avalanche certification desired; preferably from AIARE or AAI
- Can demonstrate competence in, and coach the AMGA "45 minute rescue drill"
- A firm understanding of current industry standards and the ability to articulate the reasons for such standards

Leadership Skills:

- Ability to supervise an entire course of 7 students for 2-3 days at a time in non-technical terrain; ability to manage 4-6 students at a time in technical terrain; ability to competently evacuate one or more student(s) from high altitude to the closest medical facility without the aid of another instructor
- Experience debriefing peak attempts, challenging days, learning opportunities, etc.
- Ability to effectively work with a diverse population with varied learning styles
- Ability to be transparent with students while making risk management decisions
- Ability to coach students on expedition planning tactics during the Ishinca Valley Expedition and where reasonable, be available as a mentor for their personal expeditions as alumni.

Other Skills:

- Intermediate level Spanish is desired, particularly with logistics and working with our local support network, i.e. drivers, hostel employees, arrieros, cooks, national park personnel, etc.
- WFR/CPR certification required
- Recommendation from 2 previous employers may be required
- Prefer applicants that are interested in working 2 or more seasons and 2 courses each season (generally spring and early summer).
- A love for colorful cultures and customs, adventure and long days of teaching/coaching technical skills in the big hills!

Compensation:

- Negotiated on experience, certifications, leadership role you are comfortable taking on, etc.
- Instructors will be paid tax free as independent contractors and should pay their own requisite taxes and workers compensation insurance.

For more information about SIET and our courses, please see our website: <http://expeditiontraining.org/index>

Please send a cover letter and resume to: info@expeditiontraining.org or call Josh Beckner at: 760.920.3464